

Torrey Pines Christian Church

Position Description

TITLE: Associate Youth Director
REPORTS TO: Director of Torrey Kids & Torrey Youth
FLSA DESIGNATION: Exempt
DEPARTMENT: Birth through High School
CLASSIFICATION: Full time
DATE: April 2011

General mission

Energize and create a Middle School and High School Youth Program (Torrey Youth) that will enable the youth of this church and the un-churched to realize and share the joy of a relationship with Jesus Christ in today's current culture.

Responsibilities

- Bring a vitality and enthusiasm to the Torrey Youth program by being involved in the preteen and teen's lives by attending their school and after school activities. Act as a high-energy magnet to draw new youth into the program and ultimately into the church.
- Plan and supervise activities that will promote an environment for the development of socially rounded, spiritually mature youth adults.
- "Market" the Torrey Youth program to the congregation and TPCC leadership to keep the vision alive for the youth. This involves casting vision, developing programs and communicating both to the church body.
- Responsible for all programs affecting all aspects of Middle School and High School, including but not limited to: discipleship training (Small Groups), Sunday morning teaching (REMIX), weekend and midweek meetings (FUSE), outreach, service and mission projects, camps and retreats and special events. This includes creating, implementing, and leading the events.
- Recruit, equip, train and shepherd volunteers to assist in the Torrey Youth Ministry. Meet/contact them regularly and provide them with the encouragement and tools they need to become excellent mentors and role models.
- Determine all teaching materials and curriculum for both Middle School and High School with the approval from the Director of Torrey Kids & Torrey Youth as well as the Christian Education Board Representative.
- Develop, oversee and train a Torrey Youth Student Leadership Team with Volunteer Staff Leads to help them. Meet/contact them regularly and encourage them to be role models for their peers.
- Communicate well with parents regarding events, spiritual growth and/or disciplinary issues with their teens.
- Collaborate with the Lead Pastor and the Director of Torrey Kids and Torrey Youth to strategize overarching events at TPCC. Utilize the TPCC campus as an opportunity to engage Middle School and High School students in our program by providing joint events with other local churches. (PB Christian, Legacy Church, etc.)
- Support the Torrey Kids Summer Spectacular outreach by including Torrey Youth in the volunteer team.

Qualifications

- College graduate with experience in Youth Ministry
- A vital and growing personal faith in Christ as Savior and Lord
- A heart for the community in and around TPCC
- Team leadership experience and familiarity with the Gallop Strengthsfinder "language"
- Supportive of the Christian Church (Disciples of Christ) theology and practice; including a passion for evangelism
- Strong social and relational skills and an ability to build and maintain relationships with students/parents and volunteer staff
- A positive and affirming spirit
- Shepherding/mentoring experience
- Complete and pass background check

Prepared by Director of Torrey Kids and Torrey Youth

Approved by _____

Reviewed by _____